

Charter: Conference Excellence Committee

Purpose

The purpose of the Conference Excellence Committee is to ensure that Conferences are functioning effectively and that Vincentian members are appropriately prepared and supported in their service to neighbors. This gives them general jurisdiction over maintaining and enhancing the culture of Vincentian life within the District Council.

Areas of Responsibility

The Conference Excellence Committee shall have the ability to create one or more subcommittees to fulfill their responsibilities for the following areas

- **Center the Spiritual Formation of Vincentians** to include regular recruitment, development, training, and support of Conference Spiritual Advisors.
- **Establish an annual assessment** to measure spiritual engagement of Vincentians at the individual and Conference level.
- **Providing for the regular training and development of Conference leadership and members** by ensuring both the initial and ongoing training of Vincentians through Officer Trainings, Ozanam Orientation, and Rendu: The Spirituality of the Home Visit.
- **Grow Vincentian Numbers:** Through retention, recruitment, and succession planning efforts, attract and retain talented and capable Vincentians and significantly increase membership while building conferences that reflect the diverse communities we serve
- **Ensure Conferences are engaged in models of service rooted in the values and mission of the Vincentian vocation**, to include training and formation with a focus on the spiritual and social impact of neighbor encounters; provide opportunities for skill-based trainings and development for Vincentians.
- **Develop processes to help conferences share gifts of time, talents, and treasure** with each other across parish family and precinct lines; manage the Sister Conference Program.
- **Transformation: Promote the Vincentian mission and proactively address the operational, financial, and social challenges that arise as parishes consolidate.** Conduct Conference needs assessments through Council interviews with new parish family clusters to identify strengths and challenges.
- **Extension of Vincentian Mission** through growth of new Conferences with the goal of ‘serving every Catholic parish in King County’
- **Review Conference** adherence to the Standards of Excellence as defined by SVDP USA

Membership

The Chair of the Conference Excellence Committee shall be appointed by the Council President for a renewable 3-year term: Membership of the Finance Committee shall include three to five members:

- shall include at least 1-2 Vincentians who are active members of their home Conference, are complete and up to date in all required and expected trainings and have recent experience of home visits or other direct service to neighbors.
- shall include key staff and/or key stakeholders with the needed financial expertise to contribute to the advancement and fiduciary responsibility of the board

Time Commitment

- Committee meets quarterly
- Members may be assigned to participate in meeting periodically with Conferences/Parish Families